



Federal Recruiting: Comparison of Applicants Who Accepted or Declined Federal Job Offers: GGD-92-61BR

U.S. Government Accountability Office (GAO)



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By -

Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****. GAO provided information on the results of its survey of applicants who accepted or declined federal job offers for entry-level professional and administrative positions, focusing on: (1) why applicants accepted or declined the job offers; and (2) the applicant pool's characteristics, including differences between those who accepted positions and those who declined. GAO found that: (1) at least two-thirds of the 94 job decliners reported that low salaries or the high cost of living in the job location caused them to lose interest in federal employment; (2) most job decliners who were in permanent jobs or self-employed reported that they would have suffered pay cuts if they had taken federal jobs; (3) over three-fourths of the 52 acceptors reported that they selected federal employment based on career advancement opportunities or a chance to apply their education and skills, and the remaining acceptors reported salary or job location as the basis for acceptance; (4) unlike the decliners, most of the 19 acceptors who were self-employed or in permanent jobs reported that they received pay increases when they joined...



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